

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0007316185** File Number: **0000111387** Submit Date: **04/02/2020** Call Sign: **WKDS** Facility ID: **4198** City:

KALAMAZOO State: MI

Service: Full Power FM Purpose: EEO Report Status: Received Status Date: 04/02/2020 Filing Status: Active

### General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Form 396
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

### Licensee Information

#### **Licensee Name, Type and Contact Information**

Applicant	Address	Phone	Email	Applicant Type
KALAMAZOO PUBLIC SCHOOLS  Doing Business As: KALAMAZOO  PUBLIC SCHOOLS	359 S. Kalamazoo Mall #300 KALAMAZOO, MI 49007 United States	+1 (269) 343- 2211	bbrandenburg@clarkhill. com	GOE

### Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Bryan A. Brandenburg Attorney Clark Hill PLC	212 E. Cesar Chavez Ave. Lansing, MI 48906 United States	+1 (517) 318- 3011	bbrandenburg@clarkhill. com	Legal Representative

### **Common Stations**

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
4198	WKDS	KALAMAZOO	MI	Yes

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

Certification Question Response

The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member,	
partner, trustee, authorized employee, or other individual or duly elected or appointed official who is	
authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the	
Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and	
who further certifies that he or she has read the document; that to the best of his or her knowledge,	
information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	04/02/2020
Certified Title	Attorney
Authorized Party Name	Bryan A.
	Brandenburg

### **Attachments**

No Attachments.